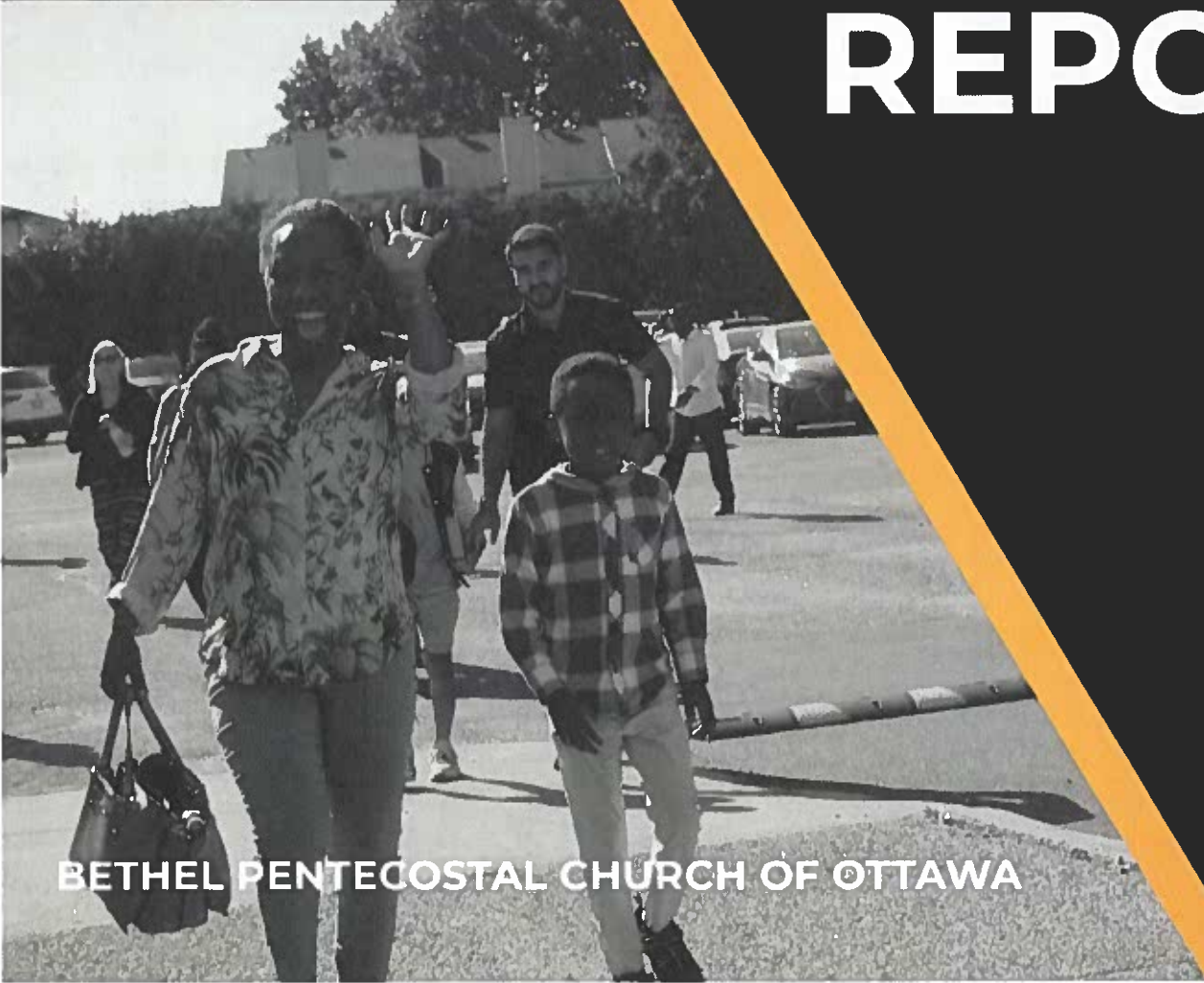




2024 ANNUAL REPORT



BETHEL PENTECOSTAL CHURCH OF OTTAWA

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BOARD OF DEACONS – Bethel Pentecostal Church of Ottawa

Rev. Peter McIntosh	Lead Pastor
Nana Amankwah	Chairperson
Chris Koebel	Secretary
Dave Thomson	Treasurer
Ngosa Chitomfwa	Member
Peter Cousineau	Member
Ryan Persaud	Member
Chris Odogbo	Member

BOARD OF DIRECTORS – Bethel Pentecostal Church Property Corporation

Rob Scharfe	Chairperson
Dave Dulmage Sr.	Treasurer
Andrew Shaw	Secretary
Chris Gilchrist	Director
Stuart MacPherson	Director
Lewis Nichol	Director
Nana Amankwah	Director

ANNUAL BUSINESS MEETING AGENDA SUNDAY, NOVEMBER 17, 2024

1. DEVOTIONS

2. CALL TO ORDER

- Appointment of Recording Secretary
- Setting of Voting Bar
- Appointment of Scrutineers

3. ACCEPTANCE OF MINUTES OF THE LAST MEETING

4. ELECTIONS

- Election of Treasurer
- Election of Deacons
- Motion to destroy the ballots

5. FINANCIAL AND TREASURER'S REPORT

6. PROPOSED BUDGET 2024 – 2025

7. APPOINTMENT OF AUDITORS

8. PROPERTY CORPORATION REPORT

9. ASHER CORPORATION REPORT

10. LEAD PASTOR'S REPORT

11. DEPARTMENTS – MINISTRY REPORTS

12. NEW BUSINESS

ADJOURNMENT



LEAD PASTOR

Pastor Peter McIntosh

“And we all, who with unveiled faces contemplate the Lord's glory, are being transformed into His image with ever-increasing glory, which comes from the Lord, who is the Spirit.” 2 Cor. 3:18

This has been the year of Increase and the Lord continues to bless us as a church! We're so thankful for all the lives that are being transformed. In January, we moved to two Sunday services and the Lord has truly given us increase. People have been encouraged, loved and blessed through this great church. But it gets better...this is only the beginning. Jesus isn't finished yet! It's my prayer that, as God works in your life, you'll experience an increase as He continues to transform you into His image!

Lead Team

The Lord has built a great team here at Bethel. Here's the Pastoral Team: Sandra McIntosh (Connections), Ezra Beeksma (Young Adults), Sarah Colantonio (Children), Mathios Felmina (Youth), Sheril Shaw (Collective) and Pauline Williams (Pastoral Care/Retiree's). In addition, Steven Antoine leads tech and production. What an awesome team who serve you so well! This year, Pastor Rob and Shannon Olson felt the Lord lead them into a new season and we pray for God's blessing in their lives.

Administration Team

The Lord has also built an amazing administration team. Joan Hoskins serves as Business Administrator and Karla Sevilla serves as our Office Administrator. Matt Black serves as Facility Care and Maintenance and Don Hoskins serves as night lockup. What another great team!

Volunteer Team

The real strength of Bethel is found in the hundreds of people who sacrificially serve and love and minister. A big thank you to every one!

We want to thank the Board and all of you for believing with us, as a presence driven church, for all that God has for us. Bethel is a great family and we've only begun to see the amazing things that the Lord is going to do in and through all of us. We're believing for supernatural transformation in our lives, in this church and in our world!

Be blessed!

Rev. Peter and Sandra McIntosh
Lead Pastor



DISCIPLESHIP MINISTRIES

Pastor Peter McIntosh

With Pastor Rob Olson moving to a new season in God's calling I have taken responsibility for Discipleship Ministries during the interim.

Community Small Groups

Under the capable leadership of Barney Sevilla our groups have remained steady over the past year. Significant time has gone into connecting with our small group leaders and we believe we're entering a new season of learning and relationship with Jesus through community within our small groups.

Bethel Forged - Men's Ministry

This year we've had men's breakfasts and a conference for worship and leadership development. We continue to meet in two small group formats and have an active group on WhatsApp. Here we pray for one another and encourage each other with Scripture. I am grateful for the excellent leadership of Laude Bigirimana, Jim Carty, Andrew Manera and Chris Odogbo who consistently bring their gifts to serve the men of Bethel Forged.

The Table

The Table is a ministry for those 27 - 49 years of age who are looking for a deeply personal experience of communion with God and community with one another. I'm so grateful to the talented lead team of Pastor Sarah, Angelina Gabriel, Terri Ng, Raphael Santos, Manny Perme and Pastor Sheril Shaw.

There Must be More

There Must be More podcast focuses on how we can deal with the experience of being human through the lens of Scripture. We are currently recalibrating our podcast and look forward to its soon return.

Altar Ministry

Altar ministry continues to grow under the excellent leadership of Peter Cousineau. The altar is a place where people encounter God in a powerful way and we're so thankful for the beautiful people who serve and pray with others at the altar.

Spanish Ministry

Under the leadership of Barney Sevilla, we have an amazing Spanish Ministry which includes a weekly gathering as well as translation of our 11am service into Spanish. Thank you to those who serve the Spanish community so well by using their skills as translators.



CONNECTIONS PASTOR Sandra McIntosh

Online Connection

We have over 200 people weekly joining us online at Bethel. To connect with them we have a starting video, an end of service video and links are provided throughout the service to help them connect with us.

Social Media/Website Connection

Bethel has five social media platforms that I manage plus the website and a YouTube channel. I regularly post events and pictures to these platforms to celebrate what God is doing at Bethel. Social media platforms are often the first glimpse people get of the church. This helps us connect not only to the church but to the world outside it. 25 percent of our guests find Bethel via google, the website or social media.

First-Time Guest Connection

Our first-time guest team has expanded to a team of 36 people who are responsible to record our guest's information on arrival at Bethel. We have a 4–6-week follow-up procedure where specific pastors reach out to the guest, based on the guest's answers. We have over 100 guests every month at Bethel. God is bringing so many beautiful people from all over the world to Bethel, this truly makes us the richest of people. What a blessing!

Lobby & Parking Lot Connection

This past year I have the added responsibility to give oversight to the lobby volunteers including the parking lot. 75 people serve as ushers/greeters/captains in the lobby at Bethel. Our parking lot attendants serve every Sunday rain or shine to help people enter and exit the building safely.

Love Ottawa Weekend – City Connection

On June 1st, 2024, we served ministries across the city of Ottawa. We had space for over 100 volunteers.

Ottawa City Mission – prepping food (2 teams)

Downtown Street Ministry - donuts

Jericho Road – painting

Capital City Mission – BBQ for over 100 people

Care Centre Ottawa – serving the volunteers

Ottawa Inner City Ministries - cleaning their facility and prepping food

Asher Place – coffee and donuts for seniors

We plan to increase the impact in 2025 by adding First Place Options.

NEW IN 2024

Redesigned our website.

New Tithley app which is a giving platform and an information connection for our church family. I manage the design and the updates along with the weekly push notifications.

Sermon notes: Weekly I provide an outline for the upcoming sermons and then provide reflection notes after the message.

This year we provided 5,000 cards to the congregation to hand out to their friends and neighbours. We have 500 left. We provided 1,000 door hangers to the congregation to share in their neighbourhoods.

I started a weekly blog at Bethel which gives many in our congregation the opportunity to share their writing gifts and better equip and connect with our church family.

People Connection

We connect personally with people in a variety of ways:

- Produce weekly emails to connect with our church family.
- Co-ordinate testimony videos.
- Change up graphics two times a year.
- Connect with those who write the church looking for a place to belong. I am regularly approached by people on Sunday looking to connect with a ministry. I forward their details to the specific pastors.
- Connect people to small group leaders.

SHE Connection

- Our women's small groups have grown this year, and we have over 60 women involved in our small group circles with 6 facilitators.
- Strip Club Outreach: Our adult team is growing, and we are working with the Young Adult team ministering monthly in Ottawa.
- Our annual ladies conference had almost 400 in attendance this year.



WORSHIP & CREATIVE ARTS PASTOR

Sheril Shaw

Our ministry's unwavering focus remains on spiritual growth, freedom of worship, divine guidance, and providing a dedicated space for our congregants to serve. Each week, we gather to uplift, encourage, and foster spiritual growth within our diverse community of intergenerational and intercultural worshippers.

United in purpose and spirit, we collaborate and grow together. Our commitment to advancing the cause of freedom in our expression of worship and service extends to all facets of our ministry. As our department continues to evolve, we trust in God's guidance to lead us toward new opportunities and individuals.

We are blessed with a team of members who wholeheartedly embrace God's guidance, adapt to change, and extend a warm welcome to newcomers. Our department's consistent growth has led us to explore innovative training and equipping methods for every individual. The leadership team is expanding as God orchestrates His plan.

Looking ahead, we remain dedicated to strengthening and building upon the blessings God has bestowed upon us. We are committed to adapting and anticipating potential changes while maintaining our unwavering focus on spiritual growth, freedom of worship, and service.

Thank you for your ongoing support and dedication to our ministry. Together, we move forward in faith and purpose.

Production/Tech Department

Technical Production Director – Steven Antoine

Vision Statement:

"Empowering worship through seamless technical excellence."

The Church's Technical Production Department envisions a future where every member of our congregation in person and online can worship freely and deeply without distraction. We recognize the significance of our role in creating an atmosphere that can aid in encouraging Praise and Worship. We have a vision plan that outlines our goals and strategies to streamline our operations and enhance the worship experience for our church members.

Our vision is clear: we aspire to be the driving force behind creating an inspiring atmosphere. By streamlining our technical operations, fostering team development and actively engaging our congregation, we believe we can achieve this vision and support our community in deepening their worship of God.

With the congregation's support and the dedication of our technical team, we look forward to realizing this vision and enhancing the spiritual journey of all our members.

Please keep praying for us as a department as we look forward to serving and worshipping with you each week.



SENIORS/VISITATION PASTOR

Pastor Pauline Williams

Pastoral Care

The journey of learning continues. I have encountered individuals in our community who were unsure of what we do here at Bethel, and it has been a meaningful experience to share not only our mission but also the message of Jesus with them. This summer, as I expanded my vegetable garden, I was able to meet more seniors who are gardening, which helped me foster deeper relationships. I even had the privilege of praying with some who were facing serious struggles. I thank God for these precious opportunities and consider them to be priceless.

Hospital, nursing home and retirement home visits are in high demand, but it is a unique ministry that only those who are shut in truly understand. We are blessed to have a dedicated team of young people who commit their time to minister at the retirement home. Despite often having long Sundays after serving in both services, they embrace the challenge and bring joy to seniors who are unable to venture out. Many of our beloved seniors have gone to be with the Lord this year. I like to say, "Until the reunion". We are thankful for the open doors we have been given and are hopeful of expanding this ministry to another home in the near future. Please join us in praying for these young people, that God will reward their faithfulness with His favor.

LEGACY PLUS- Team Leader Stella Rouble

Legacy Plus is a dedicated group for senior men and women, ages 70 and up. The group gathers once a month, meeting on the second Wednesday of the month. They address both the practical and spiritual needs of our church and local community. One of the missions of this group is to pack numerous shoeboxes annually for Samaritan's Purse, and you are warmly invited to take part in this meaningful project.

COFFEE & CHAT

We have replaced the former Connections group with our newly launched "Coffee & Chat," which began in September. This initiative is dedicated to reaching out, particularly to our neighbors, and fostering connections within the community. The initial turnout was encouraging, and my prayer is that this gathering will not merely be about numbers but about seeing the reflection of Jesus in the ministry work we engage in together. I am deeply grateful for the team I have the privilege of working with and for their dedication and support.

Scripture reminds us that we are being transformed from one degree of glory to another as we reflect Jesus. It is the cry of my heart to reflect His wholeness and holiness in everything we do. 1 Corinthians 15:58 offers us a clear understanding of why we should remain steadfast and vigilant in the work of the Lord.

I consider myself blessed with this opportunity and privilege to minister to and for the Lord with the most amazing staff members and with Pastor Peter McIntosh as our leader who consistently gives direction, stability, and support. May we always be faithful to the call.



CHILDREN'S MINISTRIES PASTOR Sarah Colantonio

Our theme this year was "There is no junior Holy Spirit" and it is truly an honour to witness kids walk that out and grow in their faith every single week. I have been the Children's Pastor here at Bethel for three years now and it has been incredible to watch not only the children grow, but our leaders grow as well. We have seen so many new families walk through our doors, and I can't wait to see where God takes us this next coming year!

I want to say a big thank you to Pastor Peter and Pastor Sandra - I am grateful to sit under your leadership. It is an honour to work alongside you and be a part of this incredible staff and team.

To my amazing volunteers and leaders - Bethel Kids cannot happen without you - you are the heart that keeps the kid's ministry beating!

Kids are not just the future of the church, but the "now" and they are changing the world.

Sunday Ministries

Sunday mornings have seen tremendous growth, not just in two services or in numbers but in Bible literacy and relationships. On average we have over 180 kids each week and over 75 leaders who give their time from the Nursery to grade 5.

This past year in our Sunday services we have seen 54 kids from Grades 1-5 give their hearts to the Lord for the very first time! YAY! As well as 7 water baptisms and 7 kids baptized in the Holy Spirit.

Thank you to all the wonderful volunteers for spending your time with our kids and raising them up to be the world changers that God calls them to be!

Nursery:

Each Sunday, our nursery is full of babies. It has been so much fun to watch our nursery ministry grow as we welcome new families! From the outside, the nursery can often go unseen, but I want to say a BIG thank you to all the nursery volunteers who are constantly cuddling, rocking, wiping tears and loving our tiniest members of Bethel - I see you and am so appreciative!

Bethel Kids Midweek:

Our kids midweek continued as we got to dive deeper into the Word of God together and we added a creative art element to offer a 6-week art course led by Graceina Samosir. Thank you so much to our amazing midweek team leaders!

March Break Kids Camp:

We hosted March Break Camp for the 3rd time this year and it was a blast!

Kids learned the importance of the fruit of the Spirit in our lives and how to walk that out. We welcomed community kids into our church for the week and show them the love of Jesus! 12 kids gave their hearts to the Lord for the very first time!

Jingle Jam Christmas Family Event:

We hosted our third annual Christmas party for the whole family! We shared the story of Christmas in a hands-on way, had special Christmas performances, prizes and games with over 350 members of our Bethel family!

Bethel Kids Conference:

For the very first time Bethel Kids hosted a one-day children's conference, providing workshops in spiritual disciplines taught by our kid's ministry lead team. We partnered with other churches in the city and saw over 100 kids come through our doors to experience the power of Jesus! 2 kids were baptized in the Holy Spirit!

Summer Kids Camps:

This summer we moved into two weeks of summer camp - one week in July and one week in August. Our theme was "Stellar: Shining the Light of Jesus" With 211 children attending over both weeks and 50 volunteers - kids experienced Jesus in powerful ways including: creative arts, worship, prayer, games, Bible teaching, small groups, water sports and more. 26 kids accepted Jesus into their lives for the very first time! I want to say thank you to my summer interns: Joy, Mycah, Ruth and Marisa - without all your hard work and planning camp would not have run as smoothly as it did. And, of course to all the leaders who spent their entire days and week with our amazing, loud, messy and funny kids, THANK YOU!

The impact you make on the kids will stay with them all their life. It matters deeply.

I truly believe that there is no junior Holy Spirit for our Bethel Kids and that children are world changers.

I can't wait to see how God is going to move this coming year!



YOUNG ADULTS PASTOR

Ezra Beeksma

Over the last year of working with our Young Adults of Ottawa, it has been beautiful to see the diversity of gifting, calling and anointing on our young adults. We implemented many new experiences to develop connection and consistency through small groups, community nights and transitioning our space.

REFLECTING BACK ON 2023-2024

The Hub

This past year, we transitioned from the auditorium to the Hub. This has the potential to change the environment for young adults. The smaller space has brought a new level of intimacy with space to grow as God moves.

Monthly Gatherings/Community Night

In January, we launched Community Night on the fourth Thursday of the month to develop a deeper community. Through board games, breakout groups, paint nights, etc. this night also opens an opportunity for our young adults to invite friends who have never been to church. Our monthly gatherings have continued to be an essential part of our DNA. Gathering around worship, God's word, and food. We continue to see 50-70 young adults out every month.

Leadership Development

Our leadership has taken this year seriously to grow deeper in personal faith and faith for MVMNT YA. Ben, Dotun, Jada, Nony, Kate, Jaden and Joshua have committed time, energy and effort to develop spiritual habits and practices to help lead our YAs.

Year of Connection

This year, we believed that MVMNT YA would increase our connection with God, continually living lives rooted in Christ, and being built up and established in our faith. Connection in: community, serving in the church, communication with God, rest, joy of our salvation and confidence and reliance on God. Colossians 2:6-7.

Small Groups

This year we moved into a new chapter of campus small groups (Algonquin/Carleton & uOttawa) and Grad/Working Professionals. These three general groups, led by Joshua, Bless, Janice, Ruth, and Marie-Madeleine, have exponentially grown the depth of the connection between stages of our YAs. The focus of these groups is directed to the longevity of the deep connection between students/professionals.

OVPC/Rally

2024 was the first year in Ottawa's history that young adults from all over the greater Ottawa area gathered for a two-day retreat. Over 200 young adults from the city came together and worshiped together. This was pivotal for our young adults' growth and connection. In November 2023, Bethel hosted the first young adults rally for all YA church communities. Over 150 young adults came together.

LOOKING FORWARD TO 2025

We believe that this year, the Year of Connection, has been a foundation set by the Holy Spirit to move us toward God's presence, move into connection and walk in our anointing. We desire to be God's movement here, now, and in 2025. In 2025, we yearn to cultivate an environment of worship, deep discipleship, team expansion, and doing life together (Romans 12:10).



STUDENT MINISTRIES PASTOR

Mathios Felmina

As the Student Pastor at Bethel, I've had the privilege of serving for 2 years, witnessing the growth of our students and leaders as they deepen their understanding and embrace the grace of Jesus Christ. The addition of new students and leaders has been exciting, and I eagerly anticipate what God has in store for us in the coming year.

I want to express my heartfelt appreciation to Pastors Peter and Sandra for their guidance and leadership. Learning from them is an honour. I'm also grateful for our dedicated staff and team. Working alongside them has been enriching. Our Bethel Students Ministry is a collective effort, and our incredible leaders are the driving force behind its success. Your hard work, commitment, and passion are truly appreciated. I look forward to continued growth and success in the year ahead.

Sanctuary Jr. High

Sanctuary Jr. High - the past two years have been exceptional for our Sunday morning ministry. Our students have grown in their relationships with each other and their reliance on God. They've shown a willingness to engage with challenging questions and seek answers. The expansion of our Jr. High leadership team has been significant. We kindly request your ongoing prayers for these young lives as we aim to help them establish a deep connection with Jesus.

This year, our Jr. High and Youth experienced substantial growth during our summer camp trip to OVPC. We continue to create a space where students feel seen and cared for. It brings joy to announce that 19 junior highs have accepted Jesus as their Lord and Savior. We extend our heartfelt thanks to the Sanctuary Parents for their unwavering support.

Sanctuary Youth

Sanctuary Youth sent off this year's graduates with pride, confident that they will carry the love for Christ they showed during their time at Sanctuary to make a positive impact in our community and the wider world.

Last year, we reached a significant spiritual milestone, with over 15 Junior High and Youth members getting baptized during our Sunday morning service. Moreover, 10 students embraced Jesus and recommitted themselves to Him, signifying profound spiritual growth within our youth group. We are excited about the growth ahead, with over 50 youths joining us every Friday. We're dedicated to seeking the presence of the Holy Spirit in our daily lives, and we have seen amazing results, including 5 of our students recently experiencing Spirit baptism. We ask for your prayers for our leadership team as we continue to create a welcoming space for young individuals to connect with their Sanctuary FAMILY.

We believe in the limitless power of God's transformation and are excited for a deep spiritual awakening that will help advance the Kingdom of God without hindrance. Keep on believing with us and keep on praying for us. As we say in Sanctuary, "God is good all the time, and all the time, God is good!" God has been good to us, and we know He will continue to be good.



GLOBAL MISSIONS

Pastor Peter McIntosh

With Pastor Rob Olson leaving us I have had the pleasure of taking oversight for Missions during the interim.

At the end of 2023 we were blessed to send a short-term mission's team to the Azores. A big thank you to Ryan and Sydney Persaud for their leadership of this team and to all the members who made such an amazing impact.

Over the past number of months, significant work has been done to refine our values and focus as a church who loves missions. Ryan Persaud, who serves as the chair of the committee, did excellent work on developing our forward plan. I'd like to thank all those who serve on the missions committee for their passion to bring the good news of Jesus to the world.

We have many global workers we continue to support in the PAOC: Jorge Melo (Church Planting in Azores, Portugal), Dean Milley (Feeding Program at church plant in Pucusana, Peru), Matthew and Amber Price (Leadership Development/Childcare Plus in Thailand), Amar and Nadira Ram (Skills training in Guyana), Mark and Kim Steinfield (Assistant Regional Director to Eurasia located in the Netherlands) and Matt and Erica (RAN) work to make a difference in their various locations. Two of our partners, the Schulz family (Vietnam) and the Redwood family (India) have come off the field and we will be engaging with new partners in their place.

Along with our PAOC global workers we have been able to support Agnus Appiah (School and Home for children in Sogakope, Ghana), Stan and Sandy Anonby (Bible translation through Wycliffe) and Pawel and Valentine Jarosz (A community centre, church, youth centre and feeding program for Ukranian refugees).

In Canada, we have continued to support the excellent work of Capital City Mission (Ottawa), Jericho Road (Ottawa), First Place Options (Ottawa), Shawn Naylor (Quebec) and Care Center (Ottawa). We have also set aside funds for a church plant which God will use to spread the gospel in our own back yard.

This October we celebrated the International Food Fare once again! Food from 18 countries, a live band and joy returned in this celebration of the diversity of our church. Thank you to all who helped out for this amazing event!



BUSINESS ADMINISTRATOR Joan Hoskins

It is hard to believe that another year has rolled around and once again we reflect on this church and the faithfulness of the people who give generously of their tithes and offerings to bring the Gospel to our city, our country and the world.

Under the leadership of Pastor Peter, our Treasurer Dave Thomson, the Board and with the guidance of the Holy Spirit, we continue to be good stewards of the finances the Lord has entrusted to us to manage.

Thank you to all for your time and expertise.

Also, I am so grateful for the Pastoral Staff and the Administrative Staff that I serve alongside and the many volunteers who make my job easier, in particular: Matt Black, Building and Maintenance Director, the Offering Counters, Night Lock Up Team, On Call Team and the Property Corporation Board. You are all a pleasure to work with. Thank you.

I am looking forward to working with our new Office Administrator, Karla Sevilla, who replaced Shannon Olson in September.

Once again, it has been an honour to serve in this role and I look forward, with excitement, to where the Lord is leading Bethel in the year ahead.

BETHEL PENTECOSTAL CHURCH PROPERTY CORPORATION

Robert Scharfe, Chair

Bethel Pentecostal Church Property Corporation (BPCPC) was established as a distinct entity from the Church Corporation. Its duty is to manage and own the church's major assets. Renovations, repairs, upgrades and replacements can be quite expensive. BPCPC has developed a long-term plan to address major capital expenditures expected in the foreseeable future. While the corporation currently holds significant assets, projected expenses are also substantial. Thus, the long-term plan must ensure sufficient savings to cover these needs. The bank balance at the close of this fiscal year was just over \$363,000.

2024 has been a productive year with numerous projects:

- A joint venture with the Care Centre to transform the gym into a multipurpose room (HUB), which is used at least 4 days each week.
- Painting of the church offices and hallways.
- Maintenance and repair of the parking lot.
- Repair of the cement areas around the front and back doors, adding remote accessibility.
- Approval for the renovation of bathrooms, planning for completion in 2024.
- Renovation of the music room.
- Maintenance and repair of roof units.
- Maintenance and replacement of kitchen appliances as needed.

As a Board, we strive to ensure the building is adequately maintained and meets high standards. None of these projects could have been accomplished without the guidance of our Board of Directors, for which we are very fortunate to have such high expertise. We also depend on the skills of our retired members who contribute and who also enjoy their coffee breaks. Matt and Dave, (who are not retired), also provide valuable assistance.

With most of 2024 behind us, we look forward to our projects for 2025.

ASHER PLACE – ASHER CHRISTIAN SENIORS INC.

Stuart MacPherson, President

Nearly forty years ago, a group of members from this church had the idea of building an apartment dedicated to seniors living. This vision was approved by the Ottawa Bethel congregation in 1985, and construction began shortly after. With support of the Ontario Government and the Pentecostal Assemblies of Canada, Asher Christian Seniors Inc. was formed as a non-profit corporation that would provide quality housing opportunities for seniors with rents geared to those with low and moderate incomes. As a non-profit corporation, Asher operates solely on rents received from the tenants and from grants received from the City of Ottawa.

Asher is governed by a volunteer Board of Directors who are nominated and/or elected from Asher's membership list, all of whom must already be a member of Ottawa Bethel Church. The board is ultimately responsible for:

- the governance of the organization, creating a corporate vision and framework within which the Property Manager works.
- managing the corporation using sound business practices and policies as defined by Legislation, and Agreements with the Service Manager of the City of Ottawa.
- maintaining the building in a state of good repair and fit for occupancy.
- operating in a financially responsible manner.

The members of the Board for the current year are Doreen Harrod, Dave Dulmage Sr., Andrew Manera, Mieke Bradshaw, Chris Gilchrist, Doug Torrance, and Stuart MacPherson. Peter Cousineau serves as the Liaison with the Bethel Church Board, and Pastor Peter McIntosh is an ex-officio member of the Board. Susan Wolthuizen serves as the Property Manager.

Both the Board of Directors and the Property Manager work together, having a shared common interest in the well-being of Asher Place. The Board has ultimate responsibility for the Corporation and the Property Manager does the nitty-gritty work of implementing policies.

Over the course of the last year, various projects have been undertaken to maintain Asher Place as one of the best residences in the City of Ottawa. We have completed an upgrade to the lighting in the hallways to improve the illumination as well as convert the lighting to more efficient LED fixtures, and many of you will have noticed the work being conducted in the last few months to address the brick and masonry work on our building. These are just a few of the projects that we completed to keep Asher Place as a quality residence for our tenants.

We also had the sad experience of losing some of our residents and special friends. I want to acknowledge the loss of our good friend, Veryl Cobb, who spent many years as a member of our Board and as President. I especially will miss her wise counsel.

Every non-profit corporation must have members. Membership at Asher helps with the continued success of providing affordable, clean and safe living conditions for seniors, by:

- electing a Board of Directors to govern the affairs of Asher
- approving by laws
- approving financial statements
- attending one meeting each year

all of which together will support the quality of living Asher as originally envisioned.

The non-profit corporation that runs Asher Place is seeking new members who share in the belief that provision of quality, affordable housing to seniors in a Christian environment is a ministry which supports the Vision of Bethel and embraces the Core Values of our Church.

Members of Asher must first be voting members of this church, Bethel Pentecostal Church of Ottawa. This helps ensure Bethel's vision and core values are carried through to Asher. To become a member, all one must do is contact Sue Wolthuizen or any member of the Board, and we will welcome you to the Membership.

Providing quality, affordable housing to seniors in a Christian environment is a ministry supporting the Vision of Bethel and embracing the Core Values of this Church. We are very proud of the over 35 years that we have been providing this ministry, and we look forward to many more years of continuing Christian service to the community.



TREASURER'S REPORT

Dave Thomson

Bethel's theme for 2024 was Increase. It seems fitting that our 2024 Fiscal Year was a year of increase. We saw an increase in givings, in people, in membership, in baptisms and the list goes on. We have much to be thankful for as we reflect on our financial standing through the 2024 Fiscal Year and we pray for continued increase here at Bethel.

Receipts and Expenditures

We saw a healthy increase of about 7% in overall revenue in fiscal 2024 versus fiscal 2023. Our total surplus for the year is \$51,755 and in addition to that surplus we were able to shift \$55,000 to the Property Corporation to continue to build reserves for future building and property projects.

Financial Position

Through God's faithful provision, Bethel remains in a strong financial position. We saw an increase in total Giving in 2024, were able to shift substantial funds to the Property Corporation and continue to operate completely debt free.

In Summary

The end of 2024 concludes my sixth year as Treasurer. I don't think that any Treasurer ever gets tired of reporting a strong financial position, I am no exception! It is a joy to witness God's provision through the faithfulness and obedience of His people. Your faithful giving, obedience and stewardship continue to be a blessing to me, our Church family and our community.

Every year I conclude my report with a deep expression of gratitude to Joan Hoskins. Joan continues to lead the operations with a steady hand and with a spirit of service, grace and compassion.

Once again, thank you all for your faithful giving through 2024. We have much to look forward to!

In the pages that follow you will find the 2024 Auditor's Report and the 2025 Proposed Budget. Please feel free to email me directly at dthomson@bethel.ca if you require any clarification or detail about any of these matters.

PROPOSED 2025
BUDGET SUMMARY
SEPTEMBER 1, 2024 - AUGUST 31, 2025

	<u>Expenses</u>
Church Operations	\$ 1,124,167
Church Ministries & Outreach	\$ 197,940
Building Operations	\$ 175,000
Contingency	\$ 10,000
District Support	\$ 70,000
Missions	\$ 242,500
Building Capital Expenditures	\$ 17,000
Total Expenses	\$ 1,836,607
	<u>Revenue</u>
Tithes & Offerings	\$ 1,744,777
Expected Revenue	\$ 91,830
Total Revenue	\$ 1,836,607
Excess Revenue over Expenses	\$ -

Proposed 2025 Budget Details

	2024 Budget	2024 Actual	2025 Budget
Revenue			
Tithes	\$ 1,647,905	\$ 1,682,656	\$ 1,744,777
Expected Revenue	46,750	88,897	91,830
Total Revenue	\$ 1,694,655	\$ 1,771,553	\$ 1,836,607
Expenses			
Church Operations			
Salaries & Benefits	\$ 841,266	\$ 852,286	\$ 966,267
Pastoral Operations	12,570	6,087	18,500
Ministry Operations	34,200	32,982	36,600
Technology Infrastructure	38,900	29,396	29,000
Production	26,900	1,839	29,600
Administration	39,800	47,621	44,200
Multi Media	16,100	1,636	-
Total Church Operations	\$ 1,009,736	\$ 971,847	\$ 1,124,167
Church Ministries & Outreach			
Discipleship	\$ 4,000	\$ 3,469	\$ 4,000
Children's Outreach & Ministry	33,500	41,887	35,450
Sanctuary Jr High & Youth	45,100	37,308	47,300
Young Adults The Movement	25,150	23,665	18,150
Adult Ministries	17,800	16,830	18,250
Seniors & Retirees Ministries	8,800	6,351	5,900
Communities	2,000	1,113	2,000
Worship	32,069	36,029	56,690
Pastoral Care	2,000	1,704	2,000
Church Connections/Outreach	7,500	5,083	8,200
Total Church Ministries & Outreach	\$ 177,919	\$ 173,439	\$ 197,940

Proposed 2025 Budget Details

	2024 Budget	2024 Actual	2025 Budget
Building Operations			
Utilities & Insurance	81,000	81,096	79,000
Building Maintenance	79,000	98,614	96,000
Total Building Operations	<u>\$ 160,000</u>	<u>\$ 179,710</u>	<u>\$ 175,000</u>
Contingency Allowance	<u>\$ 10,000</u>	<u>\$ -</u>	<u>\$ 10,000</u>
District Support	<u>\$ 70,000</u>	<u>\$ 70,000</u>	<u>\$ 70,000</u>
Missions			
World Missions	\$ 89,000	\$ 85,749	\$ 85,250
Home Missions	161,000	118,978	157,250
Total Missions	<u>\$ 250,000</u>	<u>\$ 204,727</u>	<u>\$ 242,500</u>
Building Capital Expenditure	<u>\$ 17,000</u>	<u>\$ 120,075</u>	<u>\$ 17,000</u>
Total Expenses	<u>\$ 1,694,655</u>	<u>\$ 1,719,798</u>	<u>\$ 1,836,607</u>
Excess Revenue over Expenses	<u>\$ -</u>	<u>\$ 51,755</u>	<u>\$ -</u>

BETHEL PENTECOSTAL CHURCH OF OTTAWA
ANNUAL BUSINESS MEETING – (In Person & Online)
Sunday, November 19, 2023 @ 12:15 PM

Welcome

Pastor Peter McIntosh, the lead pastor of Bethel Church welcomed voting members of the church to the annual business meeting at 12:20 pm.

1. Devotions

Isa 61:1 The spirit of the Lord is upon me... Matt 5:13-16 You are the salt of the earth... Pastor Peter talked about us moving to two service and the future potential church plant. He mentioned that 200-300 people watch each online service. He encouraged us to believe for and expect more. He reminded us that we are a presence driven church and encouraged us to long for His presence and anointing in everything we do, that people would know that Bethel is a place where God's presence is. He read our Vision statement and referred to our 10 Core values. He ended with reminding us that we are salt and light.

2. Call to Order

Pastor Peter prayed for God's guidance and presence and asked the Holy Spirit to have His way. He then called the meeting to order.

- **Appointment of Recording Secretary**

Chris Koebel was appointed recorder of minutes for the meeting.

- **Setting of Voting Bar**

The middle section of the sanctuary, sound room and online voting platform were established as the voting bar for the meeting.

- **Appointment of Scrutineers**

Pat Wu was designated as the head scrutineer for the elections and was assisted by Lisa Fabian, Andrew Manera and Sue Wolthuizen. Pastor Rob Olson also served as the online scrutineer. Pat Wu informed Pastor Peter that 144 voting members of the church were available for the meeting as such the quorum requirement for the meeting had been fulfilled.

3. Acceptance of Minutes from Last Meeting

The minutes of the November 20, 2022, annual general meeting were tabled and accepted by the voting members.

Moved, Seconded, Carried.

4. Elections

a. Report of the Nominating Committee

Pastor Peter thanked all candidates for allowing their names to stand for the elections. He explained the procedures to be followed during the election process and provided instructions on how voting members should proceed.

i. Treasurer

Dave Thomson (incumbent treasurer) was the only candidate contesting for the position of treasurer.

ii. Deacons

Peter Cousineau, Chris Odogbo and Emmanuel N'guessan were announced as candidates contesting for the two 3-year term deacon positions.

b. Election of Treasurer

Dave Thomson was acclaimed as Treasurer for the 2022-2023 church business year.

Moved, Seconded, Carried.

c. Election of Deacons

Peter Cousineau and Chris Odogbo were elected to fill the two 3-year term positions.

d. Motion to Destroy Ballots

Pastor Peter requested a motion for the election ballots to be destroyed.

Moved, Seconded, Carried.

5. Financial and Treasurer's Report

Dave Thomson presented the financial report as enclosed in the Annual General Meeting Report. He also moved that the financial be accepted.

Moved, Seconded, Carried.

6. Proposed Budget 2023-2024

Dave Thomson presented the 2023-2024 budget as presented in the Annual General Meeting Report. He moved that the 2023-2024 budget be approved as presented.

Moved, Seconded, Carried.

7. Appointment of Auditors

It was recommended that; *McCay Duff LLP* Chartered Professional Accountants be retained as auditors for fiscal year 2023-2024. Dave Thomson moved that *McCay Duff LLP* Chartered Professional Accountants be approved as our auditors for the fiscal year of 2023-2024.

Moved, Seconded, Carried.

8. Property Corporation Report

Pastor Peter provided an overview on why a separate corporation from the Church Corporation was created to manage and own the major assets of the church. Garth Gorsky, the Chair of the Bethel Pentecostal Church Property Corporation (BPCPC) then provided an update on completed, ongoing and long-term renovation projects. Garth mentioned the completion of the lift as well as the beginning of the work for the Care Centre expansion. He spoke of how CCO

has grown over time and requires this new space. He spoke of how the church, the Property Corp and private donors were contributing to fund the work.

As well, he thanked the Pastor and Directors of the BPCPC for their continuous dedication and hard work in ensuring the successful completion of renovation projects. He mentioned that there was a need for new Directors as some have had to step down.

Garth Gorsky brought forward a motion to accept the Property Corporation's report as presented in the 2023 Bethel Pentecostal Church of Ottawa Annual General Meeting Report.

Moved, Seconded, Carried.

9. Asher Report

Pastor Peter introduced Asher Place as a new agenda item and asked Stewart MacPherson, the President of the Asher Board, to bring a report. Stewart spoke about the history of Asher and mentioned that it is private housing managed by Sue Wolthuizen the Property Manager. He spoke of how the membership of the Asher Corporation is presented policy from the Asher Board. Asher does not receive money from Bethel, but does share parking. There is a lot of interaction and support between CCO, Asher and Bethel.

Stuart MacPherson moved the acceptance of the report.

Moved, Seconded, Carried.

10. Lead Pastor's Report

Pastor Peter gave a review of his report as detailed in the Annual General Meeting Report. He made special mention of the staff and their hard work. He mentioned that 150 people have taken the unconscious bias training. He thanked the Board, staff, volunteers, and membership for their partnership in working with God to grow Bethel. He mentioned feeling a spiritual shift bringing great joy in the services.

He presented these Spiritual Life Metrics:

254 people have accepted the Lord in the past year:

Adults – 131

Young Adults – 5

Youth – 42

Children - 76

25 – people filled with the Holy Spirit

44 – people baptized in water

63 – new members

100 – new guests each month since June

It was moved that the Lead Pastor's report as presented in the 2023 Bethel Pentecostal Church of Ottawa Annual General Meeting Report be accepted.

Moved, Seconded, Carried.

11. Departments – Ministry, Mission and Outreach Reports

a. Ministry Reports

b. Missions and Outreach Reports

A motion was made to accept the departmental reports as presented in the 2023 Bethel Pentecostal Church of Ottawa Annual General Meeting Report.

Moved, Seconded, Carried.

12. New Business

No issues were raised.

13. Adjournment

The Annual Business Meeting was adjourned at 1:44 pm

Respectfully submitted,

Chris Koebel, Secretary

Pastor Peter McIntosh, Chair